



**FORM OF APPOINTMENT OF PROXY/IES
FOR THE PARTICIPATION AT THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS OF THE
SOCIÉTÉ ANONYME UNDER THE REGISTERED NAME
"INTRACOM S.A. HOLDINGS"
AND THE DISTINCTIVE TITLE "INTRACOM HOLDINGS"
GENERAL COMMERCIAL REGISTRY NO: 000303201000
(FORMER REGISTRATION NO 13906/06/B/86/20)
HELD ON JUNE 30th, 2021**

(Please fill in the data required)

The undersigned shareholder/legal proxy of shareholder of the société anonyme under the registered name "INTRACOM S.A. HOLDINGS" and the distinctive title "INTRACOM HOLDINGS" (the "Company"), with the following details:

Full name / Company's name:

Address / Registered Office:

ID. Card Nr /G.E.MI.(Company Reg. Nr):

Telephone number:

Investors Share Account (D.S.S.):

Number of shares:

HEREBY AUTHORIZE

- i. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinctor/and
- ii. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinctor/and
- iii. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinct

To represent me to the Annual General Meeting of the shareholders, of the Company, which will take place on Wednesday, June 30th 2021, at 11:00 a.m. in Paiania, 19 km Markopoulou Ave, Attica (Building B7), or at any adjournment or Repetitive Meeting thereof and vote on my behalf with the abovementioned number of shares issued by the Company which are held by me or I am entitled to vote by Law or contract, as follows ⁽¹⁾ :

ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN	ACCORDING THE JUDGEMENT OF THE REPRESENTATIVE
1. Submission and approval of the annual Financial Report for the fiscal year 01/01/2020 - 31/12/2020, which includes the annual financial statements, in accordance with I.F.R.S., along with the relevant Reports and Statements by the Board of Directors and the Auditor				
2. Approval of the overall management of the Company by the Board of Directors during the fiscal year 1/1/2020 - 31/12/2020, in accordance with article 108 of L. 4548/2018 and discharge of the Auditor, according to article 117 par. 1c of L. 4548/2018				
3. Submission of the Annual Activities Report of the Audit Committee for the fiscal year 1/1/ 2020-31/12/2020, according to article 44 par. 1h of L. 4449/2017				
4. Election of the Audit Company of Certified Auditors for the audit				

of the corporate and consolidated financial statements of the fiscal year 1/1/2021 - 31/12/2021 and the issuance of the tax certificate, determination of their fees				
5. Amendment of article 18 par. 2 of the Company's Articles of Association regarding the term of office of the Board of Directors				
6. Amendment of article 20 par. 1 and 3 of the Company's Articles of Association regarding the composition of the Board of Directors				
7. Approval of the Suitability Policy of the Members of the Board of Directors, in accordance with article 3 of L.4706/2020.				
8. Election of a new Board of Directors and appointment of its Independent Non-Executive Members, in accordance with article 87 par. 5 of L. 4548/2018 and article 5 of L. 4706/2020				
9. Redefine the type of the Audit Committee, the term of office, the number and the qualities of its Members, according to article 44 par. 1b of L. 4449/2017, as in force. Election of a new Audit Committee				
10. Submission for discussion and				

voting on the Remuneration Report for the year 2020, according to article 112 of L. 4548/2018				
11. Amendment of the Remuneration Policy of the Company				
12. Approval of the remuneration and compensation of the Board of Directors Members for the fiscal year 2020 (1/1/2020 - 31/12/2020), determination of the remuneration and compensation for the fiscal year 2021 (1/1/2021 - 31/12/2021) and pre-approval for their payment for the time period until the next Annual General Meeting, according to article 109 of L. 4548/2018.				
13. Granting authorization, according to article 98 par. 1 of L. 4548/2018, to the Board of Directors members and Company's Directors to participate in the Board of Directors or in the management of Company's subsidiaries and affiliates, within the meaning of article 32 of L. 4308/2014				
14. Miscellaneous Announcements.				

(1) Record your vote with a *J*



The authorisation becomes null and void in case I notify the Company at least forty - eight (48) hours prior to the respective date of the session of the General Meeting a written revocation thereof.

Paiania,.....June 2021
The Authorising Shareholder

.....
(Full name) / (Company's name)
(signature & company stamp for legal
entity)

Please this form, filled in and signed by the shareholder, must be sent to the Company's Shareholders Service Department by fax to (+30 210-6674203), at least forty-eight (48) hours before the date of the General Meeting and the original must be filed during the attendance of the General Meeting.