

**ANNUAL ACTIVITIES REPORT OF THE AUDIT COMMITTEE  
FOR THE FINANCIAL YEAR (1.1 /- 31.12.2021)**

**To the Annual General Meeting of Shareholders**

**1. Introduction**

The INTRACOM HOLDINGS Audit Committee is a committee of the Company's Board of Directors in the context of the applicable statutory framework and corporate governance principles for companies whose transferable securities are traded on a regulated market. It operates in the context of its Regulation of Operation approved by the Board of Directors, as in force from time to time.

**Purpose - Competences**

The primary objective of the Audit Committee is to support the Board of Directors in its duties relating to supervision of the quality and integrity of financial information and financial statements, evaluation of the effectiveness of the internal audit system and risk management and monitoring of the mandatory audit of annual and consolidated financial statements of the Company.

The competences and operation of the Audit Committee to achieve its objectives are further analysed in its current Regulation of Operation which is available on the following hyperlink on the company website: [https : //www.intracom.com](https://www.intracom.com).

When performing its duties in general, the Committee had full and unimpeded access to all information necessary and essential for it to perform its duties. Company Management provided it with the necessary infrastructure and staff to effectively carry out its work.

**Line-up**

According to its Regulation of Operation, the Audit Committee is a committee of the Board of Directors comprised of non-executive members.

At least one member of the Audit Committee must meet the criteria in article 44(1) of L. 4449/2017.

The current Audit Committee whose members were appointed in accordance with the Minutes of the Board of Directors of 28.7.2021, officially met on 29.7.2021. It consists of two independent non-executive members and one non-executive member of the Board of Directors. The term in office of Committee members is equal to that of the Board of Directors.

All members of the Committee have adequate knowledge of the sector in which the Company operates and at least one member has adequate knowledge of accounting and auditing.

The Committee consists of the following members:

- Ioannis K. Tsoumas: Chairman of the Committee, independent non-executive member of the BoD
- Petros K. Souretis, non-executive member of the BoD
- Adamantini K. Lazari, independent non-executive member of the BoD

#### **Meetings**

The Audit Committee meets as many times as considered necessary, but at least four times a year following an invitation from its Chairman. In order to carry out its work, the Audit Committee meets to design and determine the annual schedule for the frequency and time of meetings in the calendar year so as to cover the audit areas and systems within its remit.

During the financial year 2021 (1.1.2021 - 31.12.2021) the Committee held a total of seven meetings attended by all members and all decisions were taken unanimously. During each meeting, all items on the agenda were examined and settled after the necessary information documents had been distributed and, in addition to members, the ordinary certified auditors had participated in cases where that was considered necessary.

#### **Activities of the Committee in the 2021 accounting period**

Due to the election of the new Board of Directors on 30.6.2021 and the re-appointment of the Audit Committee and its official establishment as a body, the 2021 Report is divided into two periods: 1.1.2021- 30.6.2021 and 1.7.2021- 31.12.2021.

At its meetings the Audit Committee dealt with issues within its remit and in particular:

#### **1.1.2021 - 30.6.2021 (4 meetings)**

##### **A. Financial Statements - Statutory audit**

- The Committee was briefed by the Ordinary Certified Auditor Accountant on the audit programme and analysis of the audit approach for the mandatory annual audit of the financial statements for 2020.
- It prepared the Audit Committee's Annual Report for 2020. It also reviewed the Annual Financial Report for 2020.
- It was briefed by the Ordinary Certified Auditor Accountant on the Audit Report of the Independent Certified Auditor Accountant for the financial year 2020 and the most important audit issues. Key Audit Matter for 2020: Recognition of revenue from contracts with customers.
- It was informed about the supplementary report of the Certified Auditors Accountants for the financial year 2020.

- It held a meeting with the Certified Auditors Accountants without members of the company's management team being present and was briefed about the collaboration between the certified public accountants and management on financial audit issues.
- It informed the Board of Directors about the results of the mandatory audit and made a recommendation to Board of Directors on approval of the annual corporate and consolidated financial statements.
- In line with the approved procedure, it examined all services provided by Certified Auditors Accountants and confirmed that no services other than those mandatory in the context of accounting, tax and other audits have been provided.
- Based on the information provided to the Committee by the departments, there were no issues concerning the independence of the Certified Auditors Accountants.
- It submitted a recommendation for the General Meeting to appoint the auditing firm Grant Thornton Certified Public Accountants and Business Consultants S.A. to carry out the mandatory audit of the annual financial statements for the year 2021 and to review the Company's half-yearly financial statements as at 30.6.2021 and to issue the annual tax certificate for the same period.

#### **B. Internal Audit System structure and procedures**

- It amended the Audit Committee's Regulation of Operation
- It prepared the Internal Audit Unit Regulation of Operation and recommended that they be approved by the company's Board of Directors.

#### **C. Internal Audit**

- It laid down the schedule of ordinary meetings of the Audit Committee for the financial year 1.1.2021 - 31.12.2021.
- The Internal Audit Report for Q4 2020 was updated and evaluated.
- It was briefed about the overall review of the internal audit work for the year 2020.
- It monitored the effectiveness of internal audits and the implementation of the audit schedule by the Internal Audit Unit, without interfering with its independence.
- It updated and approved the Internal Audit Unit's annual audit schedule for 2021 to ensure its efficiency, taking into account the main business and financial risk sectors, and the results of previous audits.
- It monitored the development and progress of internal audit findings during the current period.
- The Internal Audit Report for Q1 2021 was updated and evaluated.

- It also evaluated the Internal Auditor for the period 1.1-31.12.2020.

#### **D. Other issues**

- It assigned an independent auditing firm the task of preparing a report under article 101 of L. 4548/2018 on the lawfulness and reasonableness of transfer of the number of shares held in Intrapower to Intrakat, a subsidiary of Intracom Holdings.

### **1.1.2021- 31.12.2021 (3 meetings)**

#### **A. Organisational structure - operating framework**

- The Audit Committee officially met and appointed its Chairman.

#### **B. Financial Statements - Statutory audit**

- It was briefed by the Certified Auditors Accountants about the interim half-yearly financial statements for the first half of 2021 which it reviewed and recommended be approved by the Board of Directors. As part of the briefing by the Certified Auditors Accountants, a discussion took place without Management executives being present.
- The Committee was presented with the declaration of independence from the Company's Ordinary Certified Auditor Accountant.

#### **C. Internal Audit**

- It was briefed about the organisational structure of the Internal Audit Unit and about the approved Audit Plan for the financial year 2021.
- The Internal Audit Report for Q2 2021 was updated and evaluated.
- It examined and evaluated the Internal Audit Report which related to auditing the operation of Financial Division procedures/policies on HR issues.
- It was briefed about the start of the next internal audit which relates to auditing the procedures and policies of the Financial Division on TREASURY issues.

### **Sustainability Policy**

The Intracom Holdings Group attaches primary importance to the value of environmental responsibility. That belief is also confirmed by the fact that since its early years of operation the Group has shown itself to be particularly socially aware, playing a leading role in initiatives to contribute to environmental protection in practical terms.

Based on the Sustainability Policy it has developed, the Intracom Holdings Group is committed to:

- the Company's continuous growth, the development of the business model and the creation of economic value for shareholders and stakeholders;
- meeting stakeholder expectations;

- safeguarding business ethics;
- monitoring implementation of the bylaws, policies and procedures at all levels of their operations;
- offering products and services while taking care of environmental and/or social impacts;
- bolstering innovation;
- systematically monitoring the environmental footprint;
- adopting and monitoring improvement targets on ESG issues and the company's overall positive footprint.

INTRACOM HOLDINGS has incorporated ESG criteria into its strategic objectives, aiming at sustainability and effective management of new global business challenges.

It is systematically briefed about the European legal and regulatory framework and about expected developments, in order to be able to comply within a reasonable time period and to adapt its practices for the benefit of all stakeholders, and above all to improve its environmental footprint.

In 2021, and using 2020 as a baseline, the Group published its first Corporate Responsibility and Sustainability Report in line with the most widespread standards worldwide (namely GRI and SASB). Moreover, as a listed company we were included in the ATHEX ESG index on the Athens Exchange.

Paiania, 19 April 2022

**THE CHAIRMAN OF THE COMMITTEE**

**I. K. TSOUMAS**

**THE COMMITTEE MEMBERS**

**P. K. SOURETIS**

**A. K. LAZARI**