



**FORM OF APPOINTMENT OF PROXY/IES  
FOR THE PARTICIPATION AT THE ANNUAL GENERAL MEETING  
OF SHAREHOLDERS OF THE  
SOCIÉTÉ ANONYME UNDER THE REGISTERED NAME  
"INTRACOM S.A. HOLDINGS"  
AND THE DISTINCTIVE TITLE "INTRACOM HOLDINGS"  
GENERAL COMMERCIAL REGISTRY NO: 000303201000  
(FORMER REGISTRATION NO 13906/06/B/86/20)  
HELD ON JUNE 15<sup>th</sup>, 2023**

(Please fill in the data required)

The undersigned shareholder/legal proxy of shareholder of the société anonyme under the registered name "INTRACOM S.A. HOLDINGS" and the distinctive title "INTRACOM HOLDINGS" (the "Company"), with the following details:

**Full name / Company's name:** .....

**Address / Registered Office:** .....

**ID. Card Nr /G.E.MI.(Company Reg. Nr):** .....

**Telephone number:** .....

**Investors Share Account (D.S.S.):** .....

**Number of shares:** .....

**HEREBY AUTHORIZE**

- i. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinct .....or/and
- ii. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinct .....or/and
- iii. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinct .....

To represent me to the Annual General Meeting of the shareholders, of the Company, which will take place on Thursday, June 15<sup>th</sup> 2023, at 12:00 p.m. in Paiania, 19 km Markopoulou Ave, Attica (Building B7 ), or at any adjournment or Repetitive Meeting thereof and vote on my behalf with the abovementioned number of shares issued by the Company which are held by me or I am entitled to vote by Law or contract, as follows <sup>(1)</sup> :

| ITEMS OF THE AGENDA   | FOR | AGAINST | ABSTAIN | ACCORDING THE JUDGEMENT OF THE REPRESENTATIVE |
|---|-----|---------|---------|---|
| 1. Submission and approval of the annual Financial Report for the fiscal year 2022 (01/01/2022-31/12/2022), which includes the annual financial statements (corporate and consolidated), in accordance with I.F.R.S., along with the relevant Reports and Statements by the Board of Directors and the Certified Auditor Accountant |     |         |         |   |
| 2. Submission of the Annual Activities Report of the Audit Committee for the fiscal year 2022, according to article 44 par. 1h of L. 4449/2017  |     |         |         |   |
| 3. Approval of the overall management of the Company by the Board of Directors during the fiscal year 2022, in accordance with article 108 of L. 4548/2018 and discharge of the Certified Auditor Accountant, according to article 117 par. 1c of L. 4548/2018  |     |         |         |   |

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| <p>4. Election of the Audit Company of Certified Auditors Accountants for the audit of the corporate and consolidated financial statements of the fiscal year 2023 (1/1/2023-31/12/2023) and the determination of their fees</p>   |  |  |  |  |
| <p>5. Approval of the remuneration and compensation of the Members of the BoD for the fiscal year 2022</p>   |  |  |  |  |
| <p>6. Submission for discussion and voting on the Remuneration Report of the Members of the BoD for the year 2022, according, to article 112 of L. 4548/2018</p>   |  |  |  |  |
| <p>7. Approval of the amendment of the Remuneration Policy of the Company's Members of the BoD</p>   |  |  |  |  |
| <p>8. Determination of the remuneration and compensation of the Board of Directors Members for the fiscal year 2023 (1/1/2023-31/12/2023) and pre-approval for their payment for the time period until the next Annual General Meeting, according to article 109 of L. 4548/2018</p> |  |  |  |  |
| <p>9. Granting permission, according to article 98 par. 1 of L.</p>  |  |  |  |  |

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| <p>4548/2018, to the Members of the BoD and Company's Directors to participate in the Board of Directors or in the management of Company's subsidiaries and affiliates</p>   |  |  |  |  |
| <p>10. Resolution regarding the reduction of the Company's share capital by the amount of € 10,032,000, with a reduction of the nominal value of each share of the Company by the amount of € 0.12, i.e. from € 0,88. to € 0.76 and return - payment of the corresponding amount to the Company's shareholders. Corresponding amendment of article 5 of the Company's Articles of Association, pertaining to its share capital</p> |  |  |  |  |
| <p>11. Resolution regarding the use of the share premium account to offset Company's losses, according to article 35 par. 3 of L. 4548/2018, as in force</p>   |  |  |  |  |
| <p>12. Submission of the Report of the Independent Non-Executive Members of the Board of Directors to the Annual General Meeting, according to article 9 par. 5 of L. 4706/2020</p>  |  |  |  |  |
| <p>13. Miscellaneous Announcements</p>   |  |  |  |  |

(1) Record your vote with a *J*



The authorisation becomes null and void in case I notify the Company at least forty - eight (48) hours prior to the respective date of the session of the General Meeting a written revocation thereof.

..... 2023  
The Authorising Shareholder

.....  
(Full name ) / (Company's name)  
(signature & company stamp for legal  
entity)

Please this form, filled in and signed by the shareholder, must be sent to the Company's Shareholders Service Department by fax to (+30 210-6674203), at least forty-eight (48) hours before the date of the General Meeting and the original must be filed during the attendance of the General Meeting.