



**FORM OF APPOINTMENT OF PROXY/IES
FOR THE PARTICIPATION AT THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS OF THE
SOCIÉTÉ ANONYME UNDER THE REGISTERED NAME
"INTRACOM S.A. HOLDINGS"
AND THE DISTINCTIVE TITLE "INTRACOM HOLDINGS"
GENERAL COMMERCIAL REGISTRY NO: 000303201000
(FORMER REGISTRATION NO 13906/06/B/86/20)
HELD ON AUGUST 29th, 2025**

(Please fill in the data required)

The undersigned shareholder/legal proxy of shareholder of the société anonyme under the registered name "INTRACOM S.A. HOLDINGS" and the distinctive title "INTRACOM HOLDINGS" (the "Company"), with the following details:

Full name / Company's name:

Address / Registered Office:

ID. Card Nr /G.E.MI.(Company Reg. Nr):

Telephone number:

Investors Share Account (D.S.S.):

Number of shares:

HEREBY AUTHORIZE

- i. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinctor/and
- ii. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinctor/and
- iii. Mr/Mrs.....father's name....., holder of Identity card with number.....issued on.....from the police precinct

To represent me to the Annual General Meeting of the shareholders, of the Company, which will take place on Friday, August 29th 2025, at 12:00 in Paiania, 19 km Markopoulou Ave, Attica (Building B7), or at any adjournment or Repetitive Meeting thereof and vote on my behalf with the abovementioned number of shares issued by the Company which are held by me or I am entitled to vote by Law or contract, as follows ⁽¹⁾ :

ITEMS OF THE AGENDA	FOR	AGAINST	ABSTAIN	ACCORDING THE JUDGEMENT OF THE REPRESENTATIVE
1. Submission and approval of the annual Financial Report for the fiscal year 2024 (01/01/2024 - 31/12/2024), which includes the annual financial statements (corporate and consolidated), in accordance with the I.F.R.S., along with the relevant Reports and Statements by the Board of Directors and the Certified Auditor Accountant				
2. Approval of distribution of earnings for the financial year 2024, decision on the distribution of dividend and provision to the BoD of the Company of the necessary authorizations				
3. Submission of the Annual Activities Report of the Audit Committee for the fiscal year 2024, according to article 44 par. 1h of L. 4449/2017	No Voting			

<p>4. Submission of the Report of the Independent Non-Executive Members of the BoD to the Annual General Meeting, in accordance with the provisions of article 9 par. 5 of L. 4706/2020</p>	<p>No Voting</p>			
<p>5. Approval of the overall management, in accordance with article 108 of L. 4548/2018 and discharge of the Certified Auditor Accountant, during the fiscal year 2024, according to article 117 par. 1c of L. 4548/2018</p>				
<p>6. Approval of the remuneration and compensation paid to the Members of the BoD for the services provided by them during the fiscal year 2024</p>				
<p>7. Determination of the remuneration and compensation of the Members of the BoD for the current fiscal year 2025 (1/1/2025-31/12/2025) and pre-approval for their payment for the time period until the next Annual General Meeting, in accordance with the provisions of article 109 of L. 4548/2018</p>				

<p>8. Election of the Audit Company of Certified Auditors Accountants for the audit of the corporate and consolidated financial statements of the fiscal year 2025 (1/1/2025 31/12/2025) and determination of their fees</p>				
<p>9. Submission for discussion and voting on the Remuneration Report of the Members of the BoD, for the year 2024, in accordance with the provisions of article 112 of L. 4548/2018</p>				
<p>10. Granting permission, according to article 98 par. 1 of L. 4548/2018, to the Members of the BoD and Company's Directors to participate in the Board of Directors or in the management of Company's subsidiaries and affiliates companies</p>				
<p>11. Updating the Suitability Policy for the Company's Members of the BoD, (article 3 of L. 4706/2020), in accordance with the provisions of L. 5178/2025</p>				



12. Miscellaneous Announcements				
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(1) Record your vote with a *J*

The authorisation becomes null and void in case I notify the Company at least forty - eight (48) hours prior to the respective date of the session of the General Meeting a written revocation thereof.

_____, ___ / ___ / 2025

place, date/month

The Authorising Shareholder

.....

(Full name) / (Company's name)
(signature & company stamp for legal entity)

Please this form, filled in and signed by the shareholder, must be sent to the Company's Shareholders Service Unit by fax to (+30 210-6674203) or to the email ir@intracom.com, at least forty-eight (48) hours before the date of the General Meeting and the original must be filed during the attendance of the General Meeting.